

Job Title: PhD Position in Business - Track Strategy & Entrepreneurship

Requisition ID **21960** - Posted - **Job openings for academic staff - Tilburg School of Economics and Management**

Institution : Tilburg University

Location : Tilburg, the Netherlands

Employment type : PhD

Duration of employment : 4 years fulltime or 5 years 0.8 full time equivalent (fte)

Monthly full-time salary : €2,770 (year 1) - €3,539 (year 4) gross

Start date : September 01, 2024

Application deadline : February 01, 2024

The Department of Strategy & Entrepreneurship is looking for 1-2 PhD students in the field of strategy and entrepreneurship. The department focuses its research activities on four broad areas:

1. corporate and international strategy,
2. organizational learning, collaboration and innovation within and across firms,
3. links between strategy, organizational environment and performance,
4. startup and corporate entrepreneurship.

Candidates with solid training in management theory and research methods are encouraged to apply.

As a PhD student, you will be an integral part of the department, and you will benefit from a supportive, pluralistic, and intellectually inspiring environment.

PhD candidates will be employed by Tilburg University and the appointment is intended to lead to the completion of a PhD dissertation. During the first year, you will receive extensive tailor-made training in theory and methods by taking several PhD-level courses, in combination with research training by your PhD supervisors. There will be no teaching responsibilities during this first year.

After the first year there will be a formal GO/NO GO decision. For the remaining three years, 80% of the position's time will be dedicated to the completion of your PhD research, and 20% to the acquisition of pedagogical skills through teaching courses and supervising master/bachelor theses within the department.

For more detailed information on potential research topics and the course program, please have a look at: <https://www.tilburguniversity.edu/research/economics-and-management/graduate-school/phd-business/strategy-and-organization>

Tilburg University

Tilburg University is one of Europe's leading universities in the fields of business and economics, ranking #5 in Europe in the field of Business Research (UT Dallas World Ranking 2023) and #9 in Business Administration worldwide (Shanghai ARWU 2022). The School of Economics and Management has 7000 students (26% international) and 400 academic staff (50% international).

The campus provides a green, academically centered environment with modern facilities and convenient local transportation. Tilburg's central position in the Benelux offers excellent regional and international access. Major airports nearby include Amsterdam (Netherlands), Brussels (Belgium) and Düsseldorf (Germany). English is the working language of the university.

Terms of employment

Tilburg University is rated among the top Dutch employers and has excellent terms of employment. The appointment will be for the total of 48 months. The selected candidate will initially be appointed for 18 months, with an extension for the following 30 months based on a positive evaluation. The evaluation will take place after about 14 months.

The appointed PhD candidate will be an employee of Tilburg University. The starting gross salary is € 2,770 per month (for a full-time appointment) in the first year, up to € 3,539 in the final year.

In addition, there is a holiday allowance (8% of the annual salary, in May), and end-of-year bonus (8.3% of the annual salary, in December).

All university employees are covered by the so-called civil servants pension fund (ABP). Researchers from outside the Netherlands may qualify for a tax-free allowance equal to 30% of their taxable salary. The university will apply for such an allowance on their behalf. The university offers very good fringe benefits (it is one of the best non-profit employers in the Netherlands), such as an options model for terms and conditions of employment and reimbursement of moving expenses.

Requirements

1. An academic master's or MPhil/Research Master's degree in a relevant field.
2. Completed the previous university degrees with an excellent GPA (top 10% of class).
3. Proficiency in English to be proven by means of an IELTS score of at least 7.0, with no sub-scores below 6.5, or a TOEFL score of at least 100 (internet based) or 600 (paper based).
Exemptions can be provided upon request to native English speakers or to candidates who have obtained their bachelor's and master's degrees fully taught in English in Europe, Canada, USA, Australia, or New Zealand.
4. For candidates from a university outside Europe: a recent GRE or GMAT test score of at most two years old.

How to apply

To apply for this position, please submit the following documents by February 01, 2024. The only way to apply is online. Interviews are expected to take place in late February.

1. Motivation letter.
2. Statement of research interests (around 1500 words).
3. Curriculum vitae.
4. Official copy of your university degrees and grades (transcripts).
5. A pdf copy of your master thesis written in English or other research-oriented output (such as a bachelor thesis or term paper). This work must be single- or first-authored. If you are currently working on your master thesis, feel free to submit your thesis draft or proposal.
6. The exact contact details of at least two references.
7. If applicable, a recent IELTS or TOEFL score.
8. If applicable, a recent GRE or GMAT score.

Additional information can be obtained from Dr. Zi-Lin He by email Z.L.He@tilburguniversity.edu.

Tilburg School of Economics and Management

Tilburg School of Economics and Management (TiSEM) is the university largest faculty. TiSEM offers well reputed academic research and education. Its research belongs to the European top. The education programs, of which the majority are offered completely in English, are on the international map with the AACSB accreditation awarded in 2002. Employees and students form an ambitious international community.

Tilburg School of Economics and Management

Recruitment code

Tilburg University applies the recruitmentcode of the Dutch Association for Personnel Management & Organization Development (NVP).

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